



**Small Business (2-50 employees)
Employee Enrollment Form**

417 20th Avenue North
Suite 1100
Birmingham, AL 35203
(205) 558-7474

ENROLLMENT INFORMATION			
REASON FOR ENROLLMENT: <input type="checkbox"/> New Group <input type="checkbox"/> New Hire <input type="checkbox"/> Open Enrollment <input type="checkbox"/> Other			
COVERAGE SELECTED: <input type="checkbox"/> Health <input type="checkbox"/> Waiver of Coverage			
STATUS CHANGE: <input type="checkbox"/> Add Dependent <input type="checkbox"/> Delete Dependent <input type="checkbox"/> Address Change <input type="checkbox"/> Termination			
<input type="checkbox"/> Electing COBRA (Reason for Election) _____			
<input type="checkbox"/> Waiver of Coverage <input type="checkbox"/> Other _____			
OFFICE USE ONLY			
Effective Date		Processor	Date

PART A PERSONAL INFORMATION				
Employee's Full Name		Company Name		Occupation
Home Address		City	State	Zip Code County
Home Phone	Work Phone	Date of Hire		Hours Worked Per Week
Sex: <input type="checkbox"/> Male <input type="checkbox"/> Female	Date of birth: (mm/dd/yyyy)	Social Security number: _____		
Type of Coverage: <input type="checkbox"/> SINGLE <input type="checkbox"/> FAMILY	Are you a U.S. citizen or U.S. National? <input type="checkbox"/> Yes <input type="checkbox"/> No	Primary Language: <input type="checkbox"/> ENGLISH <input type="checkbox"/> SPANISH <input type="checkbox"/> FRENCH <input type="checkbox"/> OTHER _____		

PART B DEPENDENTS TO BE COVERED						
Individuals listed below may include those eligible according to the Certificate of Coverage. Additional information may be required if Spouse and/or children do not have the same last name as the employee (i.e., birth or marriage certificate).						
*If your dependent does not reside with you or is 19 years or older and a full-time student in an accredited institution, please list their present address on a separate sheet of paper. Coverage will not be offered to dependents living outside the service area unless they are full-time students. If you are subject to a court decree to provide health coverage for any dependent(s) listed above, please provide a copy of the decree.						
Name of Person to be Covered			SS #	Sex	Date of Birth	Is Person a U.S. citizen or U.S. National
First	MI	Last		<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Yes <input type="checkbox"/> No
Spouse				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Yes <input type="checkbox"/> No
*Resides with Employee <input type="checkbox"/> Yes <input type="checkbox"/> No						
Child				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Yes <input type="checkbox"/> No
*Resides with Employee <input type="checkbox"/> Yes <input type="checkbox"/> No						
Child				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Yes <input type="checkbox"/> No
*Resides with Employee <input type="checkbox"/> Yes <input type="checkbox"/> No						
Child				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Yes <input type="checkbox"/> No
*Resides with Employee <input type="checkbox"/> Yes <input type="checkbox"/> No						
Child				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Yes <input type="checkbox"/> No
*Resides with Employee <input type="checkbox"/> Yes <input type="checkbox"/> No						
Child				<input type="checkbox"/> M <input type="checkbox"/> F		<input type="checkbox"/> Yes <input type="checkbox"/> No
*Resides with Employee <input type="checkbox"/> Yes <input type="checkbox"/> No						
Do you or any of your dependents smoke or use tobacco products? <input type="checkbox"/> Yes <input type="checkbox"/> No					(If yes, please indicate how many times on average per week for the last six months)	

PART C OTHER HEALTH INSURANCE INFORMATION	
Are you presently covered on a health insurance plan? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how long has this coverage been continuous? _____	
If yes, what type of coverage: <input type="checkbox"/> Spouse's Coverage <input type="checkbox"/> COBRA <input type="checkbox"/> Present Employer's Coverage <input type="checkbox"/> Medicare/Medicaid <input type="checkbox"/> Other _____	
Name of Present Insurance Company: _____	Name of Policy Holder: _____
Policy # or Medicare #: _____	Address of Insurance Company: _____
After coverage becomes effective with VIVA Health, Inc. are you or any family members to be covered by another medical insurance or Medicare? <input type="checkbox"/> Yes <input type="checkbox"/> No	

PART D WAIVER OF COVERAGE

(To Be Completed if Any Coverage is Declined or Refused by an Eligible Employee)

I HAVE ELECTED TO DECLINE COVERAGE FOR THE FOLLOWING REASON:

- () I am covered under my spouse's health insurance plan Name of Carrier _____
- () I am covered under other health insurance plan Name of Carrier _____
- () I am not covered under an insurance plan, but I have elected to refuse coverage at this time.

This is to acknowledge that the available coverages have been explained to me by my employer. I have been given the opportunity to apply for the available coverages and have elected not to enroll myself and/or dependents, if any, as indicated on this application. I understand by waiving coverage that I may not apply for coverage on the employer group plan until open enrollment.

EMPLOYEE SIGNATURE TO WAIVE COVERAGE X _____ DATE _____

PART E MEMBERSHIP CONDITIONS

By signing below I confirm that I am aware of and accept the following VIVA Health, Inc. membership conditions for myself and my dependents, if any: 1) All of my (our) statements on this application are complete and accurate. I (We) understand that any misrepresentations, fraudulent statements, omissions, or incorrect statements in this application may result in rescission of the policy, termination of coverage, increase in premium retroactive to the effective date and other consequences. 2) I (We) understand that any change in the information reported herein arising prior to the effective date of coverage must be reported to VIVA Health, Inc. immediately. 3) I authorize my employer to deduct premiums for coverage from my paycheck and to act as my agent in dealing with VIVA Health, Inc. 4) I (We) authorize any health care provider or entity to release medical information and records pertaining to my (our) medical history and services to VIVA Health, Inc. for any administrative purpose, including claims review, as well as for any analytical or research purpose. 5) I (We) will abide by the applicable Group Health Policy and Certificate of Coverage. 6) I (We) understand that coverage will become effective on the date specified by VIVA Health, Inc. and only after approval of this application and full payment of the first month's premium. 7) I (We) authorize the use of Social Security Number for identification purposes. 8) Pediatric dental coverage is a required essential health benefit mandated by the Affordable Care Act. By signing this application for medical coverage from VIVA Health, you are also agreeing to purchase pediatric (children up to age 19) dental coverage. VIVA Health has entered into an agreement with Delta Dental Insurance Company to provide the required coverage under the Delta Dental Plan 70 for Children. Although this is a separate policy, monthly dental premiums are included in your VIVA Health rates and will be remitted by VIVA Health on your behalf to Delta Dental as part of your monthly premiums to VIVA Health.

X _____
EMPLOYEE SIGNATURE DATE

X _____
SPOUSE SIGNATURE DATE